Please reflect on a **specific challenging situation** that you've experienced recently with a classmate, friend, family member, or someone else, and use the following approach to prepare for that "difficult conversation."

What Happened?			Feelings	Identity Issues
Multiple Viewpoints	Impact/Intent	Contribution	What feelings does this situation bring up?	How does this challenge my view of myself? (It questions, "I am the kind
What's my viewpoint?	My intentions?	What do I think is within my control?		of person who")
	Impact on me			
What do I think is his/her viewpoint?	Her/His intentions?	What do I think the other person is in control of?		
	Impact on her/him			

Adapted from Difficult Conversations: How to Discuss What Matters Most. Developed by Lauren Hirshon and Renee Torchia and Harris Sokoloff