

POLICE COMMISSIONER
OVERSEES STRATEGY AND OPERATIONS



MAYOR hires
POLICE COMMISSIONER

NEGOTIATE
EMPLOYMENT
TERMS

PHILADELPHIA POLICE DEPARTMENT (PPD)

6 DIVISIONS
SOUTH SOUTHWEST CENTRAL NORTHEAST NORTHWEST EAST

CAPTAIN HEADS EACH DISTRICT



1 3 17 12 16 18 19 6 9 22 2 7 8 15 5 14 35 39 24 25 26

21 POLICE DISTRICTS

6,000
SWORN OFFICERS

800
CIVILIAN WORKERS

LABOR AGREEMENT

POLICE UNION (F.O.P. LODGE #5)

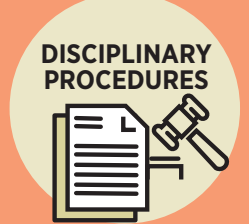
MAYORAL ADMINISTRATION



SALARIES



BENEFITS



DISCIPLINARY PROCEDURES

POLICE CAN NOT GO ON STRIKE

A three-member Arbitration Panel determines the labor contract when the two sides cannot agree, which can limit the mayor's power to institute reforms and manage the workforce.

WHAT DOES THE **MAYOR** HAVE TO DO WITH

PUBLIC SAFETY

MAYOR & MANAGING DIRECTOR

set initiatives to coordinate among

LAW ENFORCEMENT
PUBLIC HEALTH AGENCIES
SOCIAL SERVICES

TO ADDRESS



CRIME VIOLENCE DRUG USE

WITH PROGRAMS LIKE



GUN VIOLENCE INTERVENTION YOUTH PROGRAMS
BEHAVIORAL HEALTH CO-RESPONDERS

DISTRICT ATTORNEY

ELECTED OFFICIAL

responsible for prosecuting crimes in



PHILADELPHIA'S MUNICIPAL COURT & COMMON PLEAS COURT

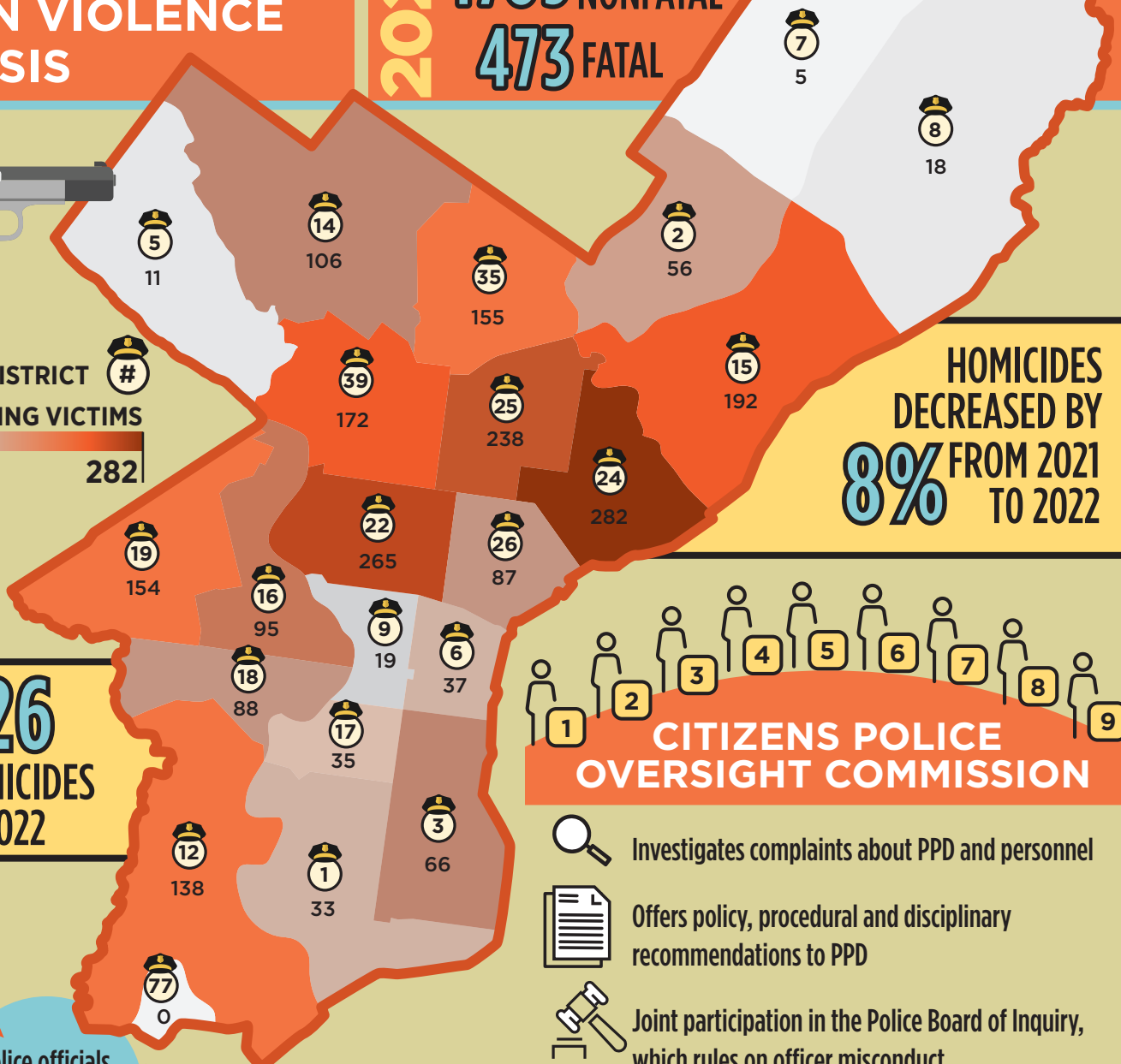
PHILADELPHIA'S GUN VIOLENCE CRISIS

2022 1789 NONFATAL
473 FATAL



POLICE DISTRICT #
SHOOTING VICTIMS

526
HOMICIDES
IN 2022



HOMICIDES DECREASED BY 8% FROM 2021 TO 2022

CITIZENS POLICE OVERSIGHT COMMISSION

- Investigates complaints about PPD and personnel
- Offers policy, procedural and disciplinary recommendations to PPD
- Joint participation in the Police Board of Inquiry, which rules on officer misconduct

SCHOOL DISTRICT

Police officials & District Attorney collaborate

FEDERAL LAW ENFORCEMENT

STATE LAW ENFORCEMENT

SEPTA

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