# POLL WORKER INFORMATION SESSION Details & Special Procedures





Intro here

#### In Today's Session We Will:

 Review Election Day and key poll worker tasks

 Share **tools** to help you understand your tasks and guide you in your polling place  Highlight situations and special procedures you may encounter



#### Who can be in a polling place?

#### Only certain people are permitted in polling places:

- Poll workers
- Poll Watchers
- Voters
- Children of Voters
- Interpreters



#### Poll Worker v. Poll Watcher

#### **Poll worker**

Someone who is paid to carry out essential tasks at the polls on Election Day.

#### **Poll watcher**

Someone, appointed by a candidate or party, who observes the election process.



#### What can poll watchers do?

#### Poll watchers CAN....

- Make good-faith challenges to elector's identity and residence in the division
  - Judge of Election determines if the challenge is made in good-faith
  - Discriminatory or frivolous challenges infringe on the right to vote and are unlawful
- Examine the voting checklist & numbered list of voters
- Observe the tabulation of votes after polls close
- Report issues and potential violations to the County Board of Elections and/or District Attorney



#### What are poll watchers prohibited from doing?

#### Poll watchers CANNOT....

- Disrupt or interfere with the voting process
- Engage or attempt to influence voters
- Harass or intimidate voters
  - Examples include: blocking door to polling place, asking voters for documentation, videotaping voters
- Electioneer inside polling place or within 10 feet of polling place

Judge of Elections is obligated to remove a poll watcher if they engage in prohibited activities



#### Language access at the polls

Non-English speakers who are eligible voters must be allowed to vote. Section 203 of the Voting Rights Act dictates that certain counties must provide voting materials and assistance in multiple languages.

Counties which must provide voting materials and assistance in Spanish:

- Berks County
- Lehigh County
- Philadelphia County

County which must provide voting materials and assistance in Chinese:

Philadelphia County



#### Language access at the polls

Voters who may need language assistance can bring someone to help.

Voters can get help as long as the person who helps:

- Is not your employer or union representative
- Is not the judge of elections

Voters may have to sign a declaration stating that they need assistance.



#### Accessibility for voters with a disability

# Voters with a disability are still entitled to vote.

Every polling place is required to have at least one accessible voting station.

Voters with a disability may bring someone to help them vote as long as the person who helps is not:

- Their employer or union representative
- Judge of Election

Voters may have to sign a declaration stating that they need assistance.

Find out <u>more information</u> about accessibility for voters with a disability.



#### **Outline of Election Day**

**6:15am** POLL WORKERS ARRIVE

6:30am Doors Unlocked

6:30am-7:00am SET UP POLLS

7:00am Polls Open

**7:00am-8:00pm** VOTING

8:00pm Polls Close

8:00pm-?? TAKE DOWN POLLS



#### First Task: Set Up Polling Place

# Your space will have the following materials...

- The Judge's Box
- Secured voting machines
- Cleaning and disinfecting supplies
- Supplies for physical distancing

#### For setup, you need to...

- Take the Oath of Office
- Unpack supplies and post signage from Judge's Box
- Distribute responsibilities and assign stations
- Set up voting machines



#### The Judge's Box

#### Over 30 things are inside:

- Administrative sheets that require signing by various poll workers
- Signs to be posted
- Supplies for voters and poll workers
- Materials for processing voters

There are a **lot of items** in the Judge's Box and a **limited amount of time** to distribute materials and set up the polling place.

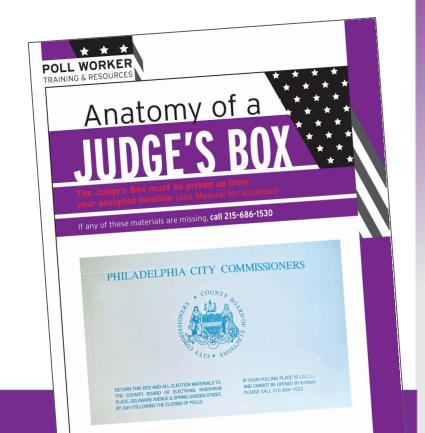
# WHICH BRINGS US TO OUR FIRST TOOL!



# A 12-page VISUAL GUIDE to the 30+ materials located in the Judge's Box

#### **Uses**

- Helps you locate the items you need within the huge collection of items
- Clarifies when you might need each item and what they look like





















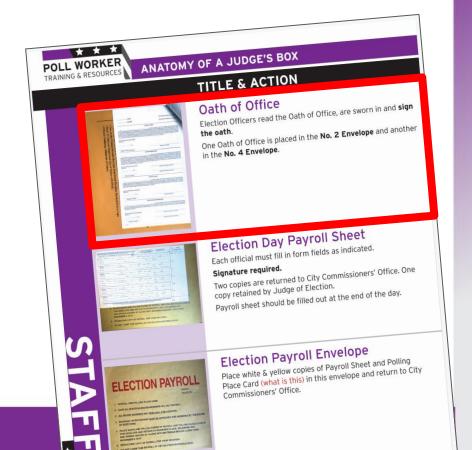




#### **Oath of Office**

The first thing everyone must do is take the Oath of Office.

However this piece of paper may not be on top--you may have to look for it. With this guide, you know what you're looking for.





#### **Supplies and Signage**

There are many different signs that need to be posted in various locations. The guide ensures you have an exhaustive list of signs and where to place them.

#### **Sign Types**

- general voting info signs
- voter rights signs
- language and ADA assistance

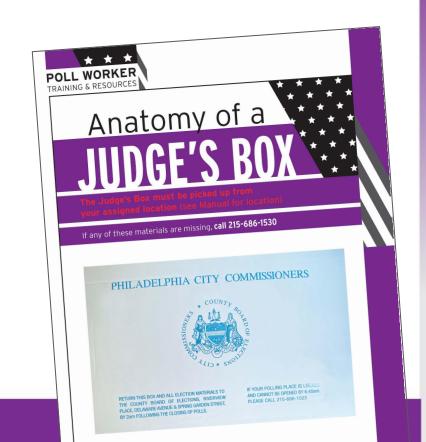
It's helpful to have a few folks work on posting signage immediately.



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#### **Takeaways**

- Know what's in the Judge's Box so you know what you need from the box.
- Ultimately, the Judge is responsible for the box, but it's helpful if all poll workers know what's in it.
- This is a great check on your knowledge.
   If you don't know what each item is used for and how to use it, that's a sign to review that material.





#### **Polling Place Stations**

The layout of each polling place will differ depending upon the size and dimensions of the space and the number of voters it is designed to handle.

There are common roles and tasks in each polling place and specific areas where these are completed.

It's helpful for poll workers to be able to review the supplies, roles, and procedures at the different stations and to quickly access relevant information to make decisions on Election Day.

WHICH BRINGS US
TO OUR NEXT TOOLS!



#### **Tool:** Station Cards and Guides

A series of one-page guides with instructions, key reminders and procedures for each station in a polling place.

#### **Uses**

- Review before Election Day to familiarize yourself with different roles and procedures
- Confirm procedures and get help making decisions in key voting situations





#### **Simplified Process Flow**

**STATION** 

1

Check In

**STATION** 

3

Machine Inspector

**STATION** 

2

Clerk

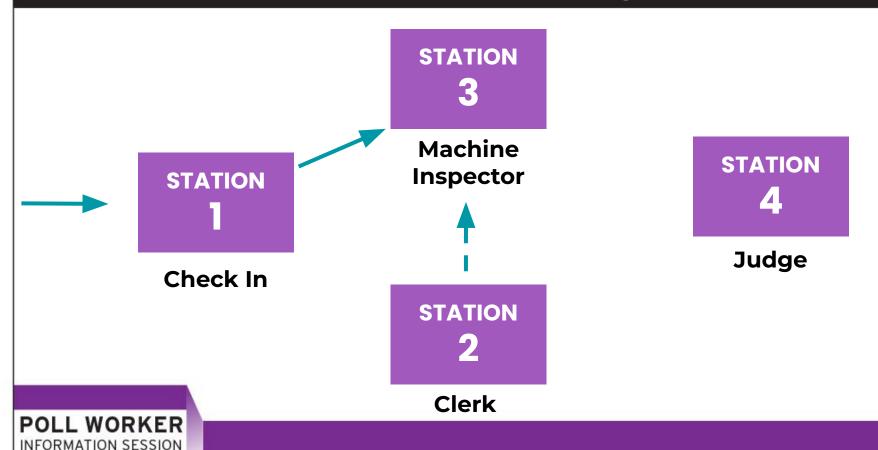
**STATION** 

4

Judge

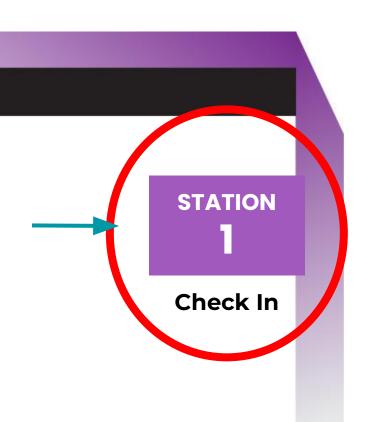


#### **Active Voters:** Check In → Voting Machines



#### Other Voters: Check In → Provisional **STATION** Machine **Inspector STATION STATION** Judge Check In **STATION** Clerk POLL WORKER

INFORMATION SESSION



STATION 3

Machine Inspector

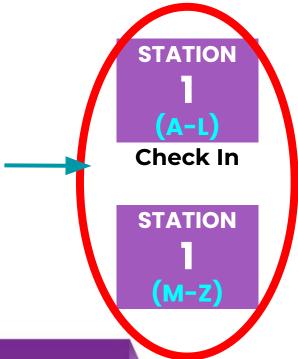
STATION A

Judge

STATION 2

#### Station 1: Check In

**Station May Be Divided Alphabetically** 



**STATION** 

3

Machine Inspector

**STATION** 

2

Clerk

**STATION** 

4

Judge

POLL WORKER INFORMATION SESSION

#### **Tool:** Station Card

A lot happens at Station 1. The following tools help navigate the check in procedures and ensure that all voters can vote either on the machine or provisionally.

#### Tasks include:

- Check if voter in poll book
- Decide if a voter can vote on the machine or provisionally
- If required, check ID
- Check registration status
- Check if correct polling place

# STATION GREETER / PAPER SLIPS / VOTER SIGN-IN

#### **PROCEDURE**

- 2 Ask voter to loudly announce their name 3 Locate voter's paper slip and enter voter number

  - If Affirmation required, fill out Affirmation of Elector form (see side 2) - If Assistance is required, fill out Declaration of Assistance form (see side 2)
  - Use slip to locate voter in the book

  - Enter voter number and instruct voter to sign Once voter has signed, hand them their blank ballot and inform them that the Machine Inspector will direct them to a booth when one is available
  - Cross voter number off on a separate piece of paper to keep the count

#### Note that these steps can be done in several ways. Here are some suggested options:

- Splitting the steps option: Have one poll worker perform steps one through three. Hand voter off to a second poll worker to complete the sign in.
- Alphabetically splitting the voters: One poll worker takes one poll book A-L and corresponding paper slips while another takes the other poll book M-Z and corresponding slips.

#### SUPPLIES

- Card Box w/ slips alphabetized
- Blank paper for tracking voter

- Supplemental Poll Book Pages
- Mail-In Ballot List
- Map of division boundaries
- QR Codes for voter polling place/
- Smart phone (not provided)

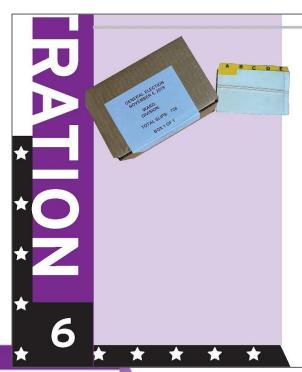
- Accepted forms of ID list
- Affirmation Forms
- Assistance Forms



POLL WORKER

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#### **Station 1:** Voter Paper Slips



#### **Voter Slips Box**

- Before voting begins, tabs should be inserted to alphabetize.
- One poll worker (usually Judge, Minority or Majority) finds slip, writes voter number and gives to poll worker manning the poll book.
- If a slip is missing but voter is in the poll book, a slip may be drawn up on paper.
- Clerk uses slip to enter voter's info into No. 2 & No. 4 books.
- Slips with numbers are set aside. Band them together and put into the front of box at the end of the night.

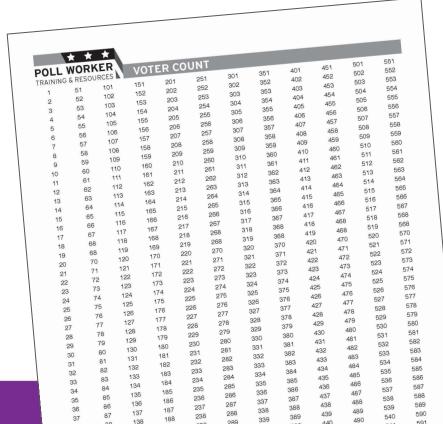
#### **Tool:** Voter Count Sheet

This tool helps keep track of voter count.

The front has numbers 1-600

The back has numbers 601-1200

Smaller polling places will just use the front.





#### **Tool:** Voting Procedure Flow

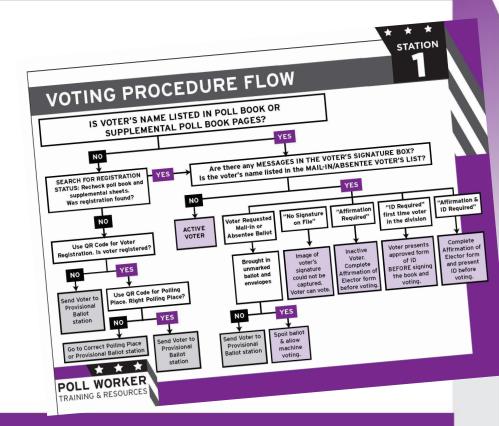
This flowchart is a guide to help you navigate whether or not a voter must complete additional steps before voting

**OR** 

If they must vote provisionally

**OR** 

Directed to their correct polling place

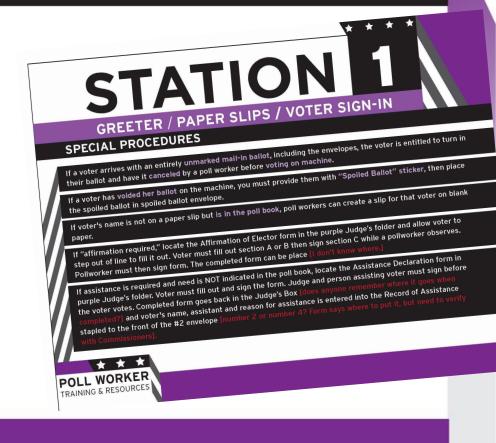




#### **Tool:** Station Cards

# This guide gives you more details on special procedures for situations like:

- Voter arrives with mail-in ballot + outer envelope
- Voter has voided ballot on machine (spoiled ballots)
- Voter in poll book but there is no paper slip
- Affirmation required
- Assistance required



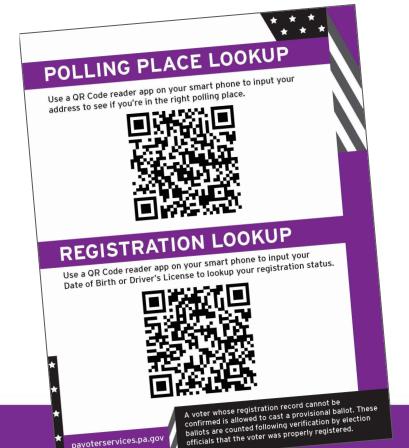


# Tool: Polling Place and Registration Lookup

This tool allows voters to quickly look up (with a smartphone camera) their polling place or if they are registered to vote.

A copy should be at Station 1 and outside a polling place where voters line up.

This will also be available in Spanish & Chinese (in PHL).



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# **Tool:** Acceptable Forms of ID

If the voter's signature box says "ID Required":

the person is voting in the Division for the first time and they must provide identification.

Use this guide to determine acceptable forms of ID, both photo and non-photo options

# ACCEPTABLE FORMS OF PHOTO ID

If a voter's signature box says "ID Required" in light grey, then this person is voting in the Division for the first time since registering at their address. Federal and State laws require that first time voters provide identification before voting. The voter must provide one of the following approved forms of identification BEFORE signing the poll book:

#### APPROVED FORMS OF PHOTO IDENTIFICATION (must be valid):

- PA Driver's License or ID card issued by PennDOT
- ID issued by U.S. Government
- ID issued by any Commonwealth of Pennsylvania
- U.S. Passport

If the first-time voter does not have any of the above forms of approved photo identification, then the voter may provide any of the following approved forms of non-photo identification.

#### APPROVED FORMS OF NON-PHOTO IDENTIFICATION (must include the voter's name and address of registration):

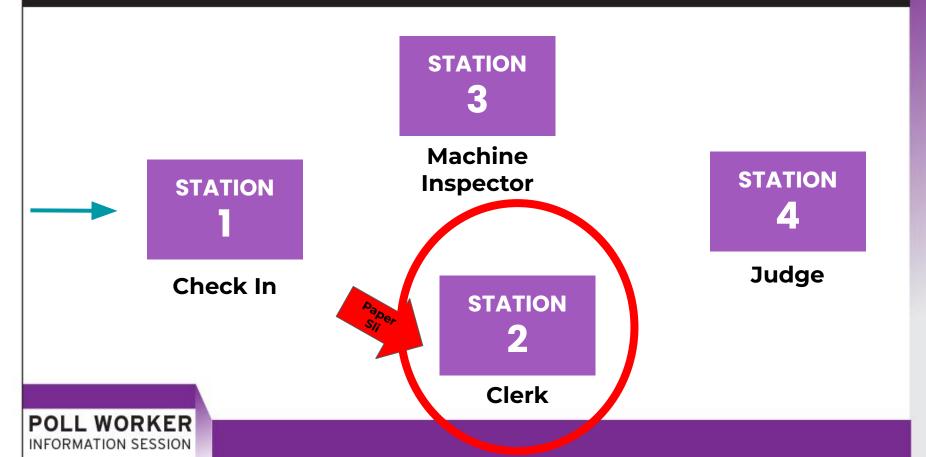
- Voter Registration Card issued by the Voter Registration Office
- Non-Photo ID issued by the Commonwealth of Pennsylvania
- Non-Photo ID issued by the U.S. Government
- Current bank statement
- · Current utility bill
- Current paycheck
- Government check
- Firearm permit
- U.S. Armed Forces ID
- Student ID
- Employee ID







#### Paper Slips Move to Station 2



#### **Tool:** Station Cards

The Poll Workers from Station 1 (Check In) will hand the voter's Paper Slip to the Clerk at Station

The Clerk at Station 2 uses the Paper Slip to record voter name in the Yellow "2 and 4 Books"

Other tasks include documenting Absentee and Mail-in Ballots

# STATION CLERK / 2 AND 4 BOOKS

#### PROCEDURE

- Use paper slip to record voter name and party in the 2 and 4 books
- Return paper slip to pollworker handling the slip box.
- 3 At the end of the night, record Absentee and Mail-In voters in the back of the book [need to verify according to new laws]
- 4 If a pollwatcher with a valid poll watcher certificate requests, they are permitted to view the 2 and 4 books when NO VOTERS ARE PRESENT

#### SUPPLIES

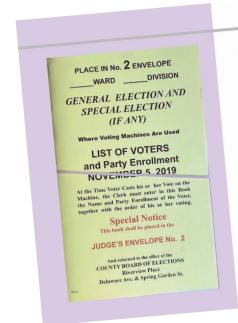
- Yellow 2 and 4 books
- Pens
- Absentee List
- Mail-in List



Special Procedure - document Absentee and Mail-in voters in back of book



# Anatomy of a Judge's Box: Yellow No. 2 & No. 4 Books



#### List of Voters Yellow Book (No. 2 & No. 4)

For machine cast ballots, record voter's name, party abliation and Admission Number (Order of Voting) in BOTH books.

For Provisional ballots, write the voters name and 'PROV' instead of a number in the back of BOTH books.

Add absentee (AB) and mail-in (MI) voter names to the back of both books at the end of the day.

The information in these books should be identical.

At close, place #2 book in the #2 envelope and the #4 book in the #4 envelope.

# 

#### **Active Voters Move to Voting Machines** STATION Machine **STATION STATION** Inspector Judge Check In Slips **STATION** Clerk **POLL WORKER** INFORMATION SESSION

#### **Tool:** Station Card

#### The Machine Inspector:

- Sets up the voting machines
- Directs voters to machines
- Provides instruction from outside the machine
- Ensures no voter accidentally leaves without having completed their vote
- Gets assistance if needed
- Takes down the machine



Lead take-down of machine at the end of the night, according to



separate instructions

Note: Polls close at 8:00 pm and anyone already in line by 8:00 pm is allowed to vote.

#### **Tool:** Station Card

The judge is involved in many parts of the voting process. It's normal to need to consult the judge many times throughout the day.

#### If You Aren't the Judge...

- You may need a judge's signature
- You may need a judge's help
- You may need something from the judge's box

#### If You Are the Judge

Can be hard to remember all your responsibilities and supplies

### STATION JUDGE / PROVISIONAL AREA

#### KEY DUTIES

- Judge's area can be set up after the polls are open.
- Judge assigns and can fill in for any role throughout the day and should assist at the table when lines are excessive.
- Judge must be available to sign assistance forms, provisional ballots, repair forms
- Judge assists with "line management" checking in with voters as they wait in line and making sure they are registered and are at the right polling place

- Judge calls emergency numbers when there is an issue Judge is primary person responsible for ensuring there is no electioneering and that everyone in the polling place is allowed in at any given time.
- Judge must assign breaks to other poll workers as the day allows.
- Judge should assign a poll worker to stand at the end of the line at 8:00 pm to turn away any voters that arrive AFTER polls close.
- After close, Judge must return the Judge's Box to Delaware and Spring Garden.

#### SUPPLIES

- Challenge Affidavits & receipts

- City-issued cell phone
- (not provided) privacy barrier
- for voters filling out provisionals
- . Chairs



Note: If a voter requests assistance, any member of the Board of Elections can assist the voter in the booth EXCEPT the Judge of Elections.

POLL WORKER INFORMATION SESSION

#### **Scenarios and Special Situations**

A few special situations to review before Election Day

**Provisional Ballots** 

Spoiling Ballots (Mail-in, Absentee, Machine)

**Affirmation Required** 

**Assistance Required** 

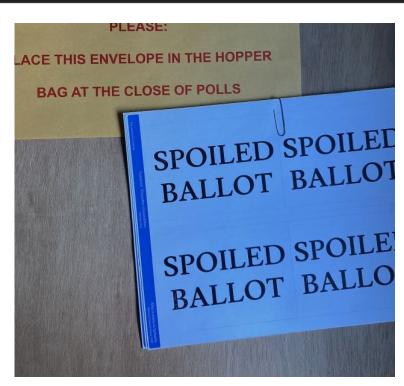


#### Spoiling a Mail In/Absentee Ballot

Voters who applied and received mail-in or absentee ballots may vote on the machine if:

- They give their their ballot and return envelope to the judge of elections
- Signs a statement requesting that the ballot be spoiled
- The ballot can be 'clean' or filled in.

If they do not bring in the ballot and/or envelope, they are allowed to vote provisionally.





#### Administering a Provisional Ballot

During a normal election, administering a provisional ballot is fairly rare. But given the increased circulation of mail-in ballots, it will be more common this election.

# **Steps for Administering a Provisional**

 There are many and it requires more than just you

# Situations where a Provisional Ballot is needed include:

- Voter is not in poll book or supplemental poll book
- Voter is not at correct polling place and does not want to go to correct polling place
- Voter requested mail-in or absentee ballot, but has not brought the ballot and declaration envelope to the polling place to void



# **Tool:** Provisional Ballot Procedure Card

Documents all the supplies and steps needed to administer a provisional ballot.

#### PROVISIONAL BALLOTS

#### PROCEDURE FOR POLL WORKER

- 1. Enter the voter's name into the back of the Number 2 and Number 4 Books writing "PROV"
- 2. Give the voter BOTH a Provisional Ballot Package and a Provisional Ballot (Judge of
- 3. Witness proper completion of Section #1 of the Provisional Ballot Affidavit Envelope B
- (Both Judge of Elections and Minority Inspector) 4. Complete Section #2 of the Provisional Ballot Affidavit Envelope B BEFORE the ballot is marked by the voter (Judge of Elections and Minority Inspector)
- 5. Complete the Provisional Ballot in private following the instruction card. Ballot must be sealed in the Secrecy Envelope and the Secrecy Envelope sealed in the Provisional Ballot
- 6. The voter returns the Provisional Ballot Affidavit Envelop B to the Election Board Official table and signs and dates Section #4 in the presence of the Judge of Elections or Inspector. NOTE: The Judge of Elections MUST check to make certain the voter has completed all information, and signed both Section #1 and Section #4 of the Provisional Voter Affidavit
- 7. Affix the Ballot Identification Number to the Provisional Ballot Envelope to the bottom right hand corner of Provisional Voter Affidavit Envelope B (Judge of Elections).
- 8. Provide the voter with a receipt noting the website and phone number for tracking status of
- 9. Place the voted Provisional Ballot in Provisional Voting Return Envelope C.





#### SUPPLIES

- Provisional Ballot Packages
- One (1) Secrecy Envelope One (1) Provisional Ballot
- Affidavit Envelope B - One (1) Provisional Ballot Instruction Card (white)
- One (1) Provisional Ballot Receipt
- Provisional Ballots (white paper with a green stripe near the top)
- One (1) Provisional Voting Return Envelope C

If you have questions about Provisional Voting or are running low on Provisional Ballots on Election Day, call 215-686-1530.



#### Tool: Provisional Ballot Procedure Card

Q&A



#### Tool: Provisional Ballot Procedure Card

# Thank You!



#### Subhead

Text here

#### **BULLETED LIST**

- List
- List
- List
  - List

