## POLL WORKER INFORMATION SESSION Details & Special Procedures



LEAGUE OF WOMEN VOTERS®



#### Intro here

### In Today's Session We Will:

 Review Election Day and key poll worker tasks

- Share tools to help you understand your tasks and guide you in your polling place
- Highlight situations and special procedures you may encounter

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### Who can be in a polling place?

### Only certain people are permitted in polling places:

- Poll workers
- Poll Watchers
- Voters
- Children of Voters
- Interpreters



### **Poll Worker v. Poll Watcher**

#### **Poll worker**

Someone who is paid to carry out essential tasks at the polls on Election Day.

#### **Poll watcher**

Someone, appointed by a candidate or party, who observes the election process.



### What can poll watchers do?

#### Poll watchers CAN....

- Make *good-faith* challenges to elector's identity, residence in election district, or voter eligibility
  - Judge of Election determines if the challenge is made in good-faith
  - Discriminatory challenges infringe on Pennsylvanians' right to vote and therefore are unlawful
  - There is a 10 dollar fee for challenges relating to mail-in/absentee ballots
- Enter the voting space, only when voters are not there
  - Examine the voting checklist & numbered list of voters
- Keep a list of voters



### What are poll watchers prohibited from doing?

#### Poll watchers CANNOT....

- Enter the voting area when voters are present
- Engage or attempt to influence voters
- Intimidate voters

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- Examples include: blocking door to polling place, asking voters for documentation, videotaping voters
- Electioneer inside polling place or within 10 feet of polling place

Judge of Elections is obligated to remove poll watcher if they engage in prohibited activities.

### Language access at the polls

## Non-English speakers who

## are eligible

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# voters must be allowed to vote.

Section 203 of the Voting Rights Act dictates that certain counties must provide voting materials and assistance in multiple languages.

Counties which must provide voting materials and assistance in Spanish:

- Berks County
- Lehigh County
- Philadelphia County

County which must provide voting materials and assistance in Chinese:

• Philadelphia County

### Language access at the polls

## Voters who may need language assistance can bring someone to help.

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Voters can get help as long as the person who helps:

- Is not your employer or union representative
- Is not the judge of elections

Voters may have to sign a declaration stating that they need assistance.

### Accessibility for voters with a disability

## Voters with a

## disability are still entitled to vote.

Every polling place is required to have at least one accessible voting station.

Voters with a disability may bring someone to help them vote as long as the person who helps is not:

- Their employer or union representative
- Judge of Election

Voters may have to sign a declaration stating that they need assistance.

Find out <u>more information</u> about accessibility for voters with a disability.



### **Outline of Election Day**

6:15am POLL WORKERS ARRIVE

6:30am Doors Unlocked

6:30am-7:00am SET UP POLLS

7:00am Polls Open

7:00am-8:00pm VOTING

8:00pm Polls Close

8:00pm-?? TAKE DOWN POLLS

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### First Task: Set Up Polling Place

## Your space will have the following materials...

• The Judge's Box

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- Secured voting machines
- Cleaning and disinfecting supplies
- Masks, gloves and other PPE
- Supplies for physical distancing

#### For setup, you need to...

- Take the Oath of Office
- Unpack supplies and post signage from Judge's Box
- Distribute responsibilities and assign stations
- Set up voting machines
- Establish physical distancing lines and areas (6 ft apart)
- Sanitize surfaces

### The Judge's Box

#### Over 30 things are inside:

- Administrative sheets that require signing by various poll workers
- Signs to be posted

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- Supplies for voters and poll workers
- Materials for processing voters

There are a **lot of items** in the Judge's Box and a **limited amount of time** to distribute materials and set up the polling place.

### WHICH BRINGS US TO OUR FIRST TOOL!

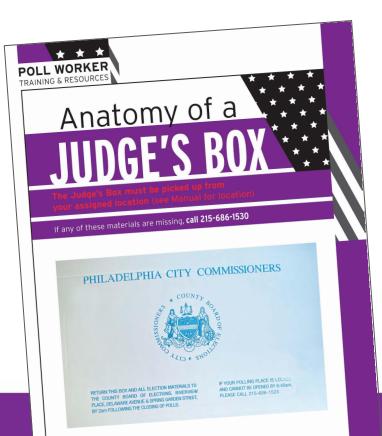
#### A 12-page VISUAL GUIDE to the 30+ materials located in the Judge's Box

#### Uses

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- Helps you locate the items you need within the huge collection of items
- Clarifies when you might need each item and what they look like





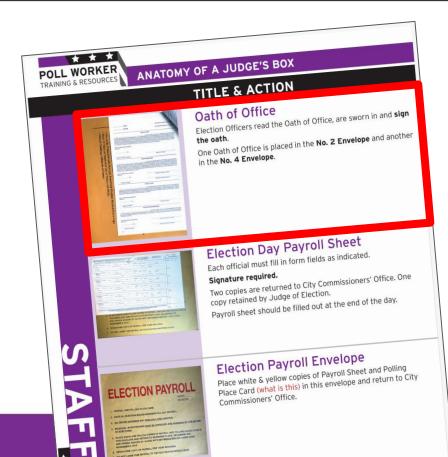
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#### **Oath of Office**

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The first thing everyone must do is take the Oath of Office.

However this piece of paper may not be on top--you may have to look for it. With this guide, you know what you're looking for.



#### Supplies and Signage

There are many different signs that need to be posted in various locations. The guide ensures you have an exhaustive list of signs and where to place them.

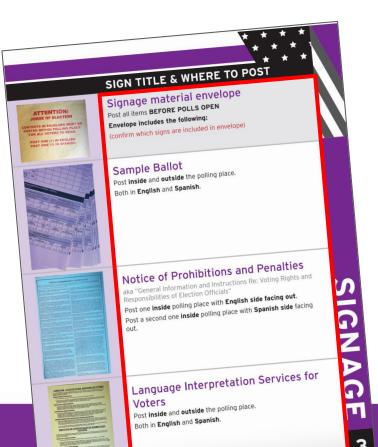
#### Sign Types

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- general voting info signs
- voter rights signs
- language and ADA assistance

It's helpful to have a few folks work on posting signage immediately.

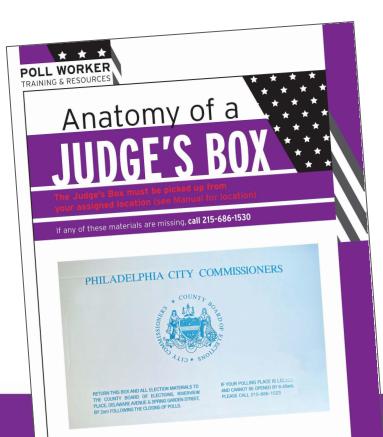


#### Takeaways

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- Know what's in the Judge's Box so you know what you need from the box.
- Ultimately, the Judge is responsible for the box, but it's helpful if all poll workers know what's in it.
- This is a great check on your knowledge. If you don't know what each item is used for and how to use it, that's a sign to review that material.



### **Polling Place Stations**

The layout of each polling place will differ depending upon the size and dimensions of the space and the number of voters it is designed to handle.

There are **common roles and tasks in each polling place** and specific areas where these are completed. It's helpful for poll workers to be able to **review the supplies**, **roles**, **and procedures** at the different stations and to **quickly access relevant information to make decisions** on Election Day.

### WHICH BRINGS US TO OUR NEXT TOOLS!



### Tool: Station Cards and Guides

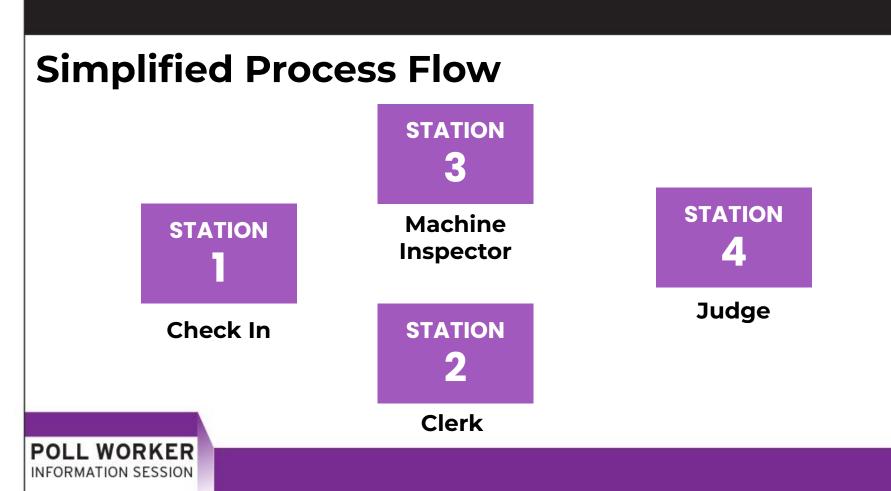
A series of one-page guides with instructions, key reminders and procedures for each station in a polling place.

#### Uses

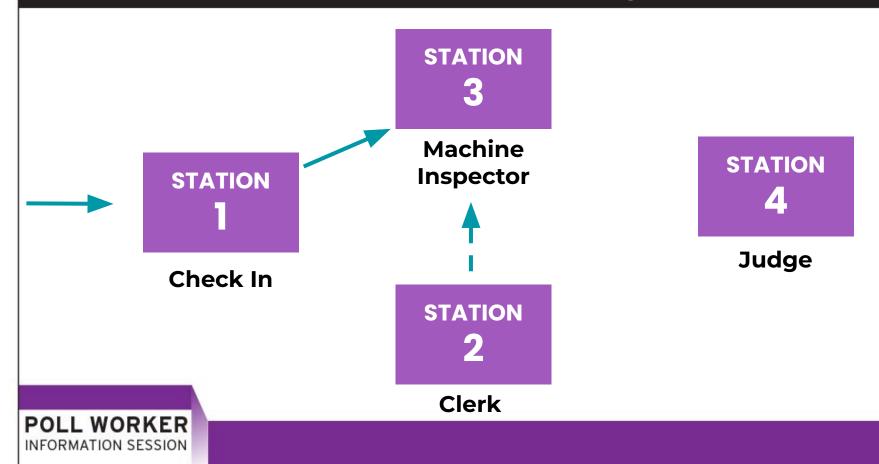
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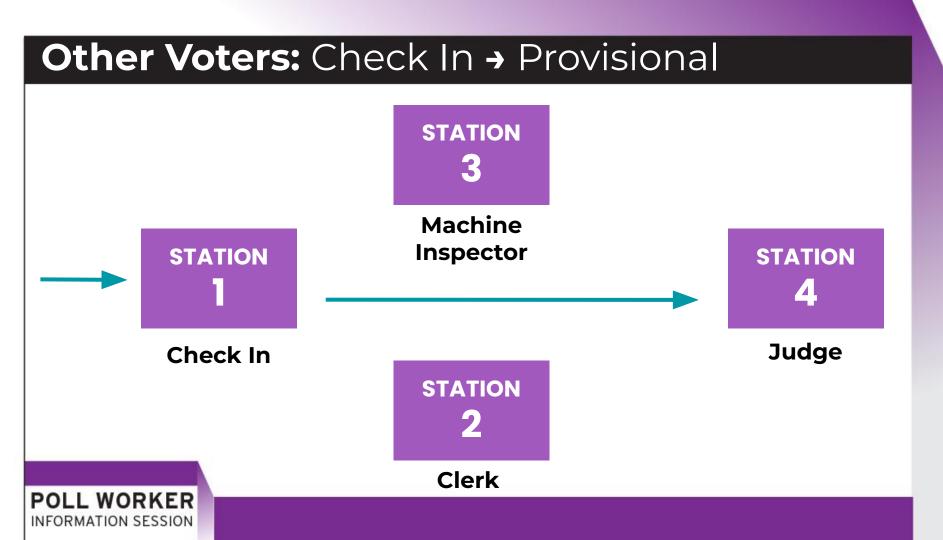
- Review before Election Day to familiarize yourself with different roles and procedures
- Confirm procedures and get help making decisions in key voting situations

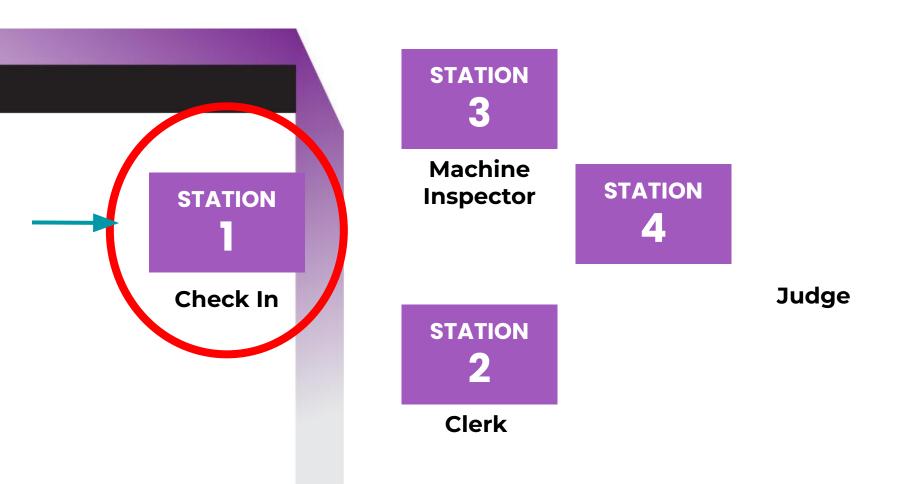




### Active Voters: Check In -> Voting Machines

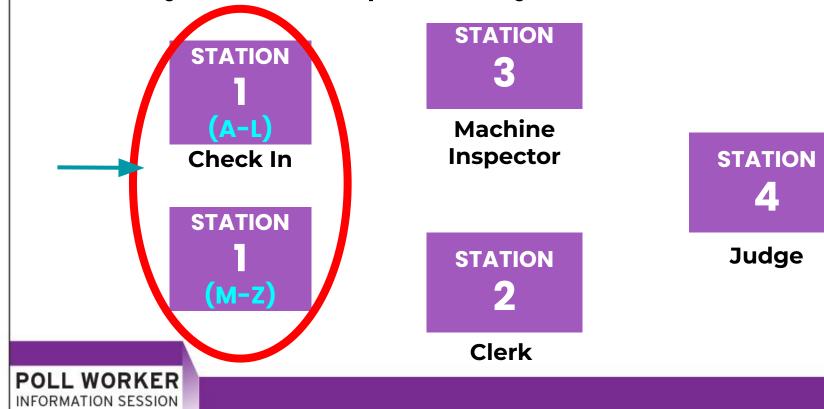






### Station 1: Check In

**Station May Be Divided Alphabetically** 



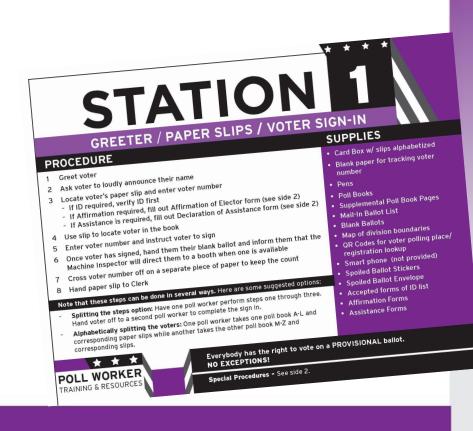
### Tool: Station Card

A lot happens at Station 1. The following tools help navigate the check in procedures and ensure that all voters can vote either on the machine or provisionally.

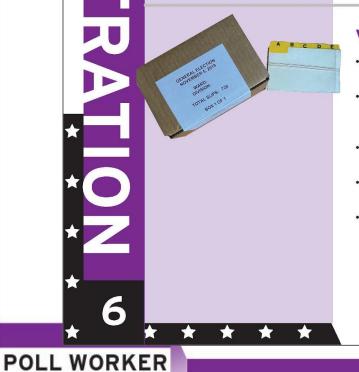
#### Tasks include:

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- Check if voter in poll book
- Decide if a voter can vote on the machine or provisionally
- If required, check ID
- Check registration status
- Check if correct polling place



### Station 1: Voter Paper Slips



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#### **Voter Slips Box**

- Before voting begins, tabs should be inserted to alphabetize.
- One poll worker (usually Judge, Minority or Majority) finds slip, writes voter number and gives to poll worker manning the poll book.
- If a slip is missing but voter is in the poll book, a slip may be drawn up on paper.
- Clerk uses slip to enter voter's info into No. 2 & No. 4 books.
- Slips with numbers are set aside. Band them together and put into the front of box at the end of the night.

### **Tool:** Voter Count Sheet

This tool helps keep track of voter count.

The front has numbers 1-600

The back has numbers 601-1200

Smaller polling places will just use the front.

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	4	54	104	155	205	255	305	35	00	406	450	507	557	
	5	55	105	156	206	256	307	35	57	407	458	508	558	
	6	56	106	157	207	257	308	3	58	408	459	509	55	
	7	57	107	158	208	258	309	3	59	409		510	56	
	8	58	108	159	209	259	309	3	60	410	460	511	56	
	9	59	109	160	210	260	310		361	411	461	512	56	
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		64	114	164	215	265			366	416	466	517	ş	567
	14	65	115	165	215	266			367	417	467	518	1	568
	15	66	116	166	210	26			368	418	468	519		568
	16	67	117	167	217	26			368	419	468	520		570
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	20	70	121	171	221	0	12 3	322	372	423	473	523		574
	21	72	122	172			73	323	373	424	474	52		575
	22	72	100	173		,		324	374	425	475	5 52		576
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	24	74	100	17			276	326	376	420	47	7 52		57
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		35		135	186	236	286	337	38	1	437	487	538	
		36	90	136	187	237	287	338	38	50	438	480	539	
		37	87	137	188	238	288	330		39	439	489	540	

### **Tool:** Voting Procedure Flow

This flowchart is a guide to help you navigate whether or not a voter must complete additional steps before voting

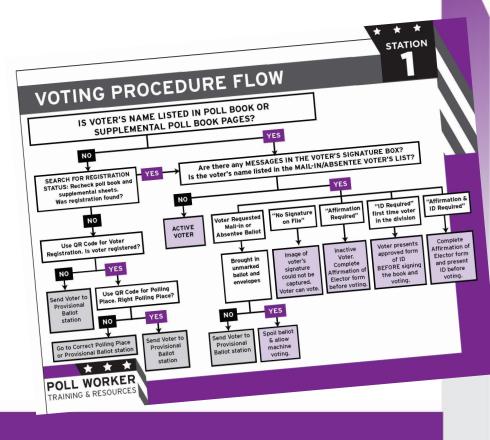
OR

If they must vote provisionally

OR

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Directed to their correct polling place



### Tool: Station Cards

#### This guide gives you more details on special procedures for situations like:

- Voter arrives with mail-in ballot + outer envelope
- Voter has voided ballot on machine (spoiled ballots)
- Voter in poll book but there is no paper slip
- Affirmation required
- Assistance required

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STATION 1 GREETER / PAPER SLIPS / VOTER SIGN-IN	
SPECIAL PROCEDURES	n
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paper.	
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stapled to the front of the #2 envelope (non- with Commissioners).	
POLL WORKER TRAINING & RESOURCES	

### **Tool:** Polling Place and Registration Lookup

This tool allows voters to quickly look up (with a smartphone camera) their polling place or if they are registered to vote.

A copy should be at Station 1 and outside a polling place where voters line up.

This will also be available in Spanish & Chinese (in PHL).

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### **Tool:** Acceptable Forms of ID

#### If the voter's signature box says "ID Required": the person is voting in the Division for the first time and they must provide identification.

Use this guide to determine acceptable forms of ID, both photo and non-photo options

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## ACCEPTABLE FORMS OF PHOTO ID

If a voter's signature box says "ID Required" in light grey, then this person is voting in the Division for the first time since registering at their address. Federal and State laws require that first time voters provide identification before voting. The voter must provide one of the following approved forms of identification BEFORE signing the poll book:

#### APPROVED FORMS OF PHOTO IDENTIFICATION (must be valid):

PA Driver's License or ID card issued by PennDOT

- ID issued by U.S. Government ID issued by any Commonwealth of Pennsylvania
  - Agency
- U.S. Passport

If the first-time voter does not have any of the above forms of approved photo identification, then the voter may provide any of the following approved forms of non-photo identification.

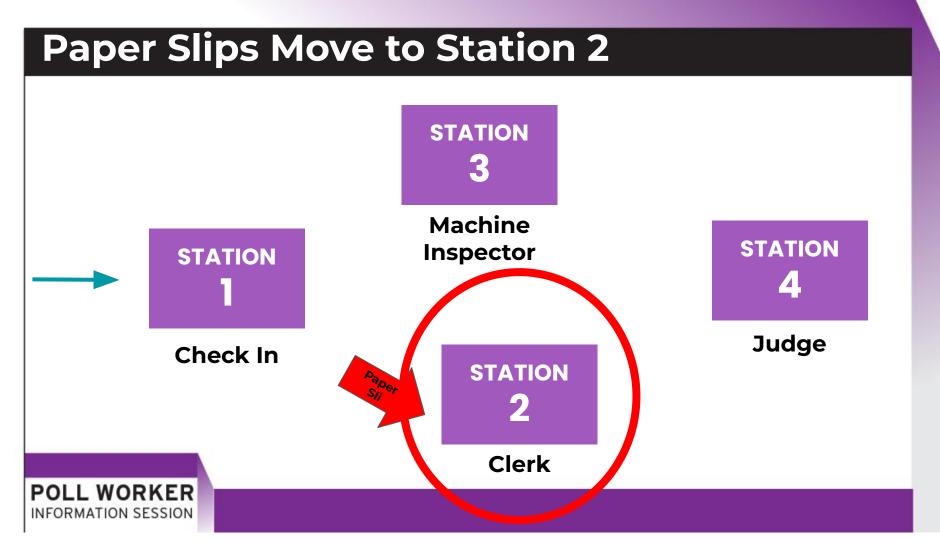
STATION

APPROVED FORMS OF NON-PHOTO IDENTIFICATION (must include the voter's name and address of registration):

Voter Registration Card issued by the Voter

- **Registration Office** Non-Photo ID issued by the Commonwealth of
- Non-Photo ID issued by the U.S. Government Pennsylvania
- Current bank statement
- Current utility bill
- Current paycheck
- Government check
- Firearm permit
- U.S. Armed Forces ID
- Student ID
- Employee ID





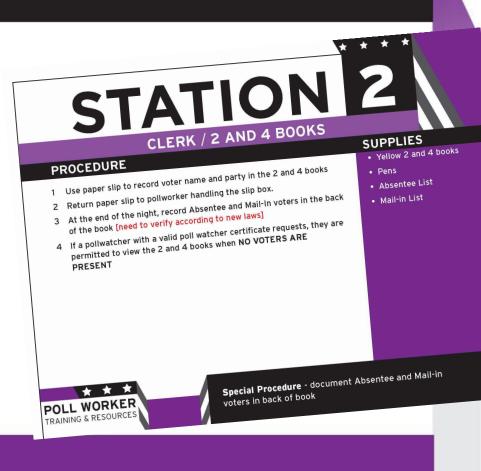
### Tool: Station Cards

The Poll Workers from Station 1 (Check In) will hand the voter's Paper Slip to the Clerk at Station 2

The Clerk at Station 2 uses the Paper Slip to record voter name in the Yellow "2 and 4 Books"

Other tasks include documenting Absentee and Mail-in Ballots

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#### Anatomy of a Judge's Box: Yellow No. 2 & No. 4 Books

PLACE IN NO. 2 ENVELOPE WARD \_\_\_\_\_DIVISION GENERAL ELECTION AND SPECIAL ELECTION (IF ANY)

Where Voting Machines Are Used

LIST OF VOTERS and Party Enrollment

At the Time Voter Casts his or her Vote on the Machine, the Clerk must enter in this Book the Name and Party Enrollment of the Voter, together with the order of his or her voting.

Special Notice This book shall be placed in the

JUDGE'S ENVELOPE No. 2

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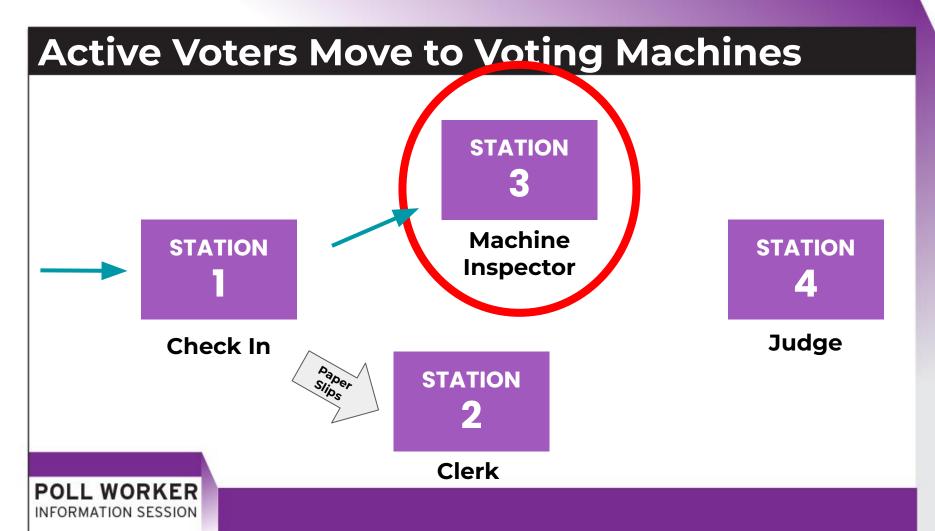
And returned to the office of the COUNTY BOARD OF ELECTIONS Riverview Place Delaware Ave. & Spring Garden St.

#### List of Voters Yellow Book (No. 2 & No. 4) For machine cast ballots, record voter's name, party aĐliation and Admission Number (Order of Voting) in BOTH books. For Provisional ballots, write the voters name and 'PROV' instead of a number in the back of BOTH books. Add absentee (AB) and mail-in (MI) voter names to the back of both books at the end of the day.

**TION** 

The information in these books should be identical. At close, place #2 book in the #2 envelope and the #4 book in

the #4 envelope.

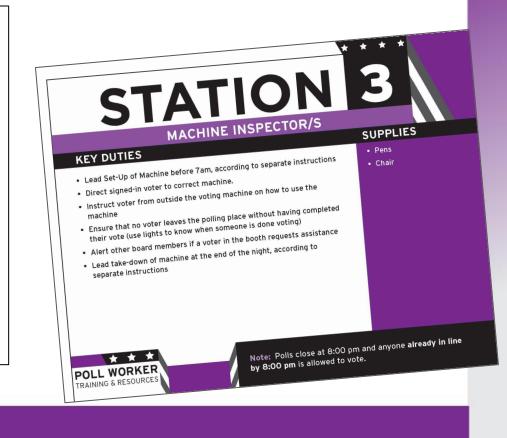


### Tool: Station Card

#### The Machine Inspector:

- Sets up the voting machines
- Directs voters to machines
- Provides instruction from outside the machine
- Ensures no voter accidentally leaves without having completed their vote
- Gets assistance if needed
- Takes down the machine

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### Tool: Station Card

The judge is involved in many parts of the voting process. It's normal to need to consult the judge many times throughout the day.

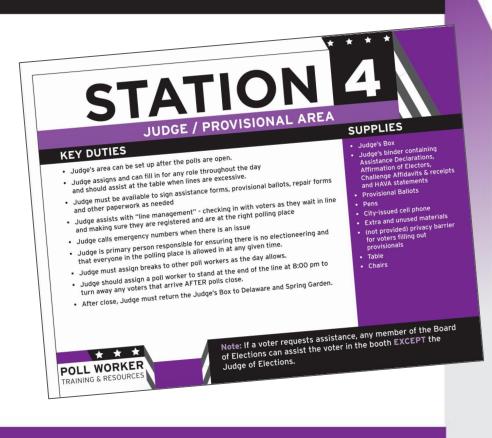
#### If You Aren't the Judge...

- You may need a judge's signature
- You may need a judge's help
- You may need something from the judge's box

#### If You Are the Judge

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• Can be hard to remember all your responsibilities and supplies



### **Scenarios and Special Situations**

## A few special situations to review before Election Day

Provisional Ballots Spoiling Ballots (Mail-in, Absentee,

Machine)

**Affirmation Required** 

**Assistance Required** 

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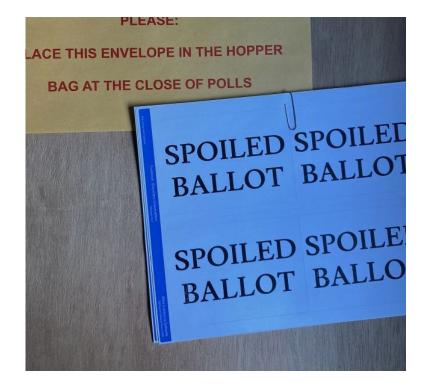
### Spoiling a Mail In/Absentee Ballot

Voters who applied and received mail-in or absentee ballots may vote on the machine if:

- They give their their ballot and return envelope to the judge of elections
- Signs a statement requesting that the ballot be spoiled
- The ballot can be 'clean' or filled in.

If they do not bring in the ballot and/or envelope, they are allowed to vote provisionally.

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### Administering a Provisional Ballot

During a normal election, administering a provisional ballot is fairly rare. But given the increased circulation of mail-in ballots, it will be more common this election.

#### Steps for Administering a Provisional

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• There are many and it requires more than just you

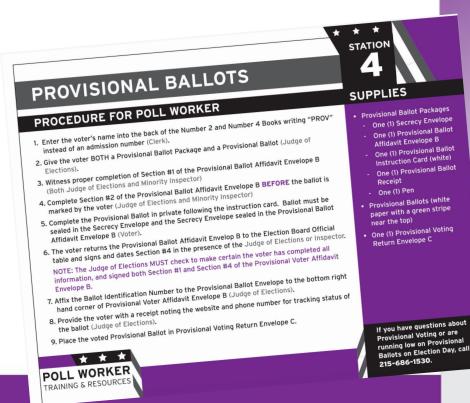
## Situations where a Provisional Ballot is needed include:

- Voter is not in poll book or supplemental poll book
- Voter is not at correct polling place and does not want to go to correct polling place
- Voter requested mail-in or absentee ballot, but has not brought the ballot and declaration envelope to the polling place to void

### **Tool:** Provisional Ballot Procedure Card

Documents all the **supplies and steps needed to administer a provisional ballot**.





### **Tool:** Provisional Ballot Procedure Card





### **Tool:** Provisional Ballot Procedure Card

# **Thank You!**



### Subhead

#### Text here

**BULLETED LIST** 

- ListListList
- List

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